

ANN R. MACKEY

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CAREER SUMMARY

Entrepreneurial finance executive with a successful track record of launching operational initiatives, developing effective accountability systems and environments, and leading effective teams. Keen strategic focus.

- Solid financial foundation. Strong experience in raising capital and bank debt, corporate structuring, acquisitions, divestitures, and venture capital. Led financial organizations from initial formation and buyout to IPO.
- Skills concentrated in not-for-profit, financial services and manufacturing industries.
- Substantial experience ranges from startup to public companies traded on the NYSE.

BUSINESS EXPERIENCE

2015 to Present Tatum

Atlanta, Georgia

Engagement Partner: Tatum partners serve their clients as interim chief financial officers and chief technology officers. It is one of the oldest companies providing this service and the only one with a nationwide presence.

Serves as interim chief financial officer for financial services, manufacturing and private equity backed companies. Special focus on high growth companies and companies experiencing transformational changes.

2010 to 2015 Step Up For Students Inc.

Jacksonville, Florida

Chief Financial Officer: During the 2014 – 2015 school year, Step Up For Students awarded scholarships totaling \$320 million to over 60,000 K-12 low-income students in Florida. The scholarships are funded by tax credits. For each of the last four years, the program has grown by 25% and it is now the nation's 37th largest not-for-profit organization.

During my leadership, Step Up For Students achieved Charity Navigator's fourth highest ranking in the nation for its public reporting practices and transparency.

- Improved organization's financial effectiveness, internal controls, and strength by introducing best practices from the financial services industry. Step Up For Students, an influential player in education reform, includes a substantial financial operation.
- Built a cohesive and talented finance and accounting team with the span of skills needed to
 "keep the routine, routine," design and execute the development of the systems required to
 implement complex new programs at a fast pace, and project and plan the organization's
 future. Financial results became credible and predictable.

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Contributed to the expansion of school choice by structuring and developing the governance
practices of subsidiary scholarship entities in other states, serving on their board of directors
and providing advice and analysis to legislators and staff developing choice programs in
Florida and other states.

2000 to 2010 1stPalm Financial Services, LLC

Jacksonville, Florida

Co-founder and Chief Executive Officer: 1stPalm Financial provided loan tracking, collection, monitoring, loss minimization strategies, and payment services to banks, pension funds, insurance companies, and government agencies. The company serviced approximately \$750 million residential mortgages for 22 institutional customers. It operated in 49 states and was fully approved by Fannie Mae, Freddie Mac, Ginnie Mae, the FHA, and VA.

- Grew company from start-up to profitability by raising sufficient equity and bank funding, building a cost effective operational structure, and identifying and attracting profitable customers.
- Built wholly-owned operational center in Manila, Philippines. By migrating many highly complex operational jobs, related staff costs were reduced by 70% from typical U.S. levels and highly rewarding jobs were created in Manila.
- Expanded revenues by modifying traditional method of delivering services to appeal to community banks, a new category of customers. This was achieved by developing proprietary software to deliver customer-branded services and provide financial institutions with real time, on-demand access to their entire portfolios, an industry first.

1993 to 2000 HomeSide Lending, Inc.

Jacksonville, Florida

Senior Vice President, Director of Finance and Treasury: HomeSide began as a leveraged buyout sponsored by Thomas H. Lee Partners and Madison Dearborn. It became a public company before it was acquired by National Australia Bank. The company grew by six times in seven years through acquisitions and organic growth. Initial investments yielded gains in excess of 150%.

Member of the Executive Steering Committee, Risk Council, and Mortgage Servicing Rights Hedge Committee. Responsible for treasury, corporate planning and analysis, financial reporting and operations, investor relations, federal and state tax planning and compliance, and capital markets finance. By 2000, HomeSide Lending, Inc. had become one of the largest residential mortgage companies, servicing over \$175 billion of mortgage loans. Until it was acquired by an Australian bank, it was publicly listed on the New York Stock Exchange.

- Instrumental in the leveraged buyout and acquisition reviews of the companies purchased and combined to form HomeSide. Played key role in obtaining third party financing and creating independent corporate structure.
- Successfully converted financial systems to a state of the art client server system. Automated interfaces to 26 systems were created and 450 users were trained. The conversion was completed on schedule in seven months.

Coordinated and drafted public filings with underwriters and legal counsel for initial public
offering, high yield notes, and medium-term notes. Led all discussions and correspondence
with the SEC and New York Stock Exchange. In addition, created the company's investor
relations function and managed relationships with equity analysts.

1992 to 1993 BankBoston, Inc.

Boston, Massachusetts

Manager - Compliance and Risk Management, International Banking: At the time, BankBoston's Latin American operations and international trade finance volumes were the largest of any U.S. bank. BankBoston is now part of Bank of America.

Responsible for managing international network of compliance and risk managers.

- Created business structure and risk management process for Bank's Latin American investment bank; the culmination of pioneering research into investment banking activities in emerging markets. Critical to the success of the project was the ability to bring together the Corporate Finance Directors in Boston, Argentina, Brazil, and Uruguay.
- Led development of business-by-business guide to risk management. Working with business unit managers, identified the key risks, processes, and controls by which the risks are managed.

1985 to 1992 KPMG Peat Marwick

Boston, Massachusetts

Senior Audit Manager: As Senior Manager, specialized in financial institutions and manufacturing. Specific responsibilities and accomplishments include:

- Commercial: Provided service to clients ranging from development stage to \$1.1 billion in sales. Responsible for conducting acquisition reviews and evaluation of reorganization plans. Substantial experience with both U.S. companies with foreign subsidiaries and foreign investment in the U.S.
- Financial Institutions: Served a client base largely comprised of public companies. Assisted in public offerings, securitization programs, and acquisitions.

Other accomplishments: One of three group leaders responsible for staff utilization and evaluation in an office of 3,000. National instructor for SEC reporting, financial institutions, and mortgage banking training seminars.

Manchester, England

Audit Supervising Senior: Became an industry specialist in chemical trading and storage and heavy manufacturing, Gained fluency in the financial reporting and capital markets requirements for the United Kingdom and European Union. Majority of clients had multinational interests.

EDUCATION AND PROFESSIONAL AFFILIATIONS

Vanderbilt University, B.A., Political Science and Economics Chartered Accountant in England and Wales

APPLICATION FOR CITY COUNCIL BOARD AND COMMISSION APPOINTMENTS

This form must be completed in full, signed, notarized and accompany a current resume.

1.	Board(s) of	Interest: Pub	olic Servi	ce Gra	nts Cour	rcil	. in section again		
		u hear / leam al serving ar						he sug	gested I
				Perso	nal Inform	ation			
3.	Name:	Ms	Ar	าท	Rita		Mackey		
4.	Residence:	Dr./Mr./Mrs./Ms. 3650 H	Hedrick S			acksonvill			Suffix(Jr./Sr./III/etc. 32205
		Street			Cit	y	Count	у	Zlp Code
		, ,,	389-6884		Cit		count (904) 53	6-5451	Zip Code
5.	Business:	Telephone: (i n/a Business Nai	area code) numb	161	- A. A. C.	,	Mablie: (area co	de) number	
		Street			Ch	P	Count	y	Zip Code
		Post Office B	ox		Cit	,	Count	y	Zip Code
6.	Email Addr	2rm73	eree code) numb				FAX: (srea code) number	
7.	To which a	ddress do you p	refer corresp	ondence re	garding this	application be	sent? 🔟 R	esidence	Business
8.	ls your add	ress exempt fro	m Chapter 11	19, <i>Florida</i>	Statutes, reg	arding Public F	Records?	☐ Yes	⊞ No
	If yes, pleas	se explain:	year garage of a conservation	acceptance of properties. It is design the resembles to the date	manage (Agriculation of the Control				
9.	Your Gende	er: Male	□ Female						
10.	760.80, Flo	ourself within on rida Statues. <u>A</u> alan American ic American	e or more of ccess the Sta	itute online As	ries below. 1 lan Americar itive America nerican woma	ı n	_	d pursuant	
11.	As of what	date have you t			ent of:			_	
		A. Duval Cou	7/25/	1993 hth/Day/Year		B. Florida?	7/25/199 Month	3 /Day/Year	
12.	Are you're	a U.S. Citizen?	Ø Yes	□No				D	.1
13.	Are you reg	plstered to vote	In Florida?	B Yes	□No	f yes, County	of Registration	_{on:} Duva	11

Education

14.	High School:	Parkway West		Ballwin	MO				
• ••		Nатте		City	State				
15.	Postsecondary		Market	A M					
	Vanderbill	University, Nash		Attended 1975-1979	Certificate/Degree Earned BA				
			Employ	ment					
16.		Provide the requested information for all employers within the last five years, beginning with the most current. Please elaborate in your attached resume.							
	A. Tatum CFO Partners			5 Northside Pkwy I	NW, Atlanta, GA				
	Employer Finance	e & Accounting	Addres Engag	ement Partner	2015 - 2017				
	Type of Busine		Cooupation/		Dates of Employment				
	B. Step Up	Step Up For Students 4655 Salisbury Rd, Jack							
	Employer Address			Financial Officer	2010 - 2015				
	Type of Busine		Occupation/		Dates of Employment				
	C. Employer								
	Type of Busine	188	Occupation/	Job Title	Dates of Employment				
	.,,		Special Qua	lifications					
17.	committee, inclu	qualifications you think are	relevant to your or certification yo	r being appointed to a board, ou hold, as well as any civic, p	commission, council or professional, or political				
	Type of Name of Lit	conso or Certificate Accountant	Number 7396454	Granting Assense Institute Of Chart	<u>Date Granted</u> ered Accountants				
					Vales 10.1.1986				
		essional or Political Omanization	т	Office(e) Held reasurer	Membership Dates				
	Uptown C	ıvıtan	J	10000101	011100 20 10				

Have you ever been arrested, charged, or indicted for violation of any federal, state, county, or municipal law or ordinance? (Exclude traffic violations for which a fine of \$150 or less was paid.) If yes, please provide: Dissostition Disso							
Have you ever b	sen arrested, charged, or	indicted for violation of any feder	al, state, county.	or municipal law cr			
Title of Office	<u>Date of Suspension</u>	Reason for Suscension		Result (Reinstated/Remov			
•	•]Yes 🔳 No	If yes, please provide			
Data	Nature of Vicintic	2n		Disnosition			
A. Part III, Cha B. Chapter 602	use ever been found that pter 12, <i>Florida Statutes</i> , t , <i>Jacksonville Municipal C</i> bove, please provide:	you were in viciation of: the Code of Ethics for Public Offic Code, the Jacksonville Ethics Code	ers and Employe	es? Yes N			
Agency Lebbled		Principal(a) Represented		Date			
lf yes, did you re	ceive compensation other	r than reimbursement for expense	es? 🗌 Yes [□No			
Have you been a registered lobbyist or have you lobbled at any level of government at any time during the past four							
if required by lav	if required by law or administrative rule, will you file financial disclosure statements?						
		Ethical Disclosure					
grant applications, monitoring and reporting.							
committee. Please elaborate in your attached resume. As a both a CFO of a not-for-profit organization and board member of others, I have been actively involved							

24.	Have you ever been refused a fidelity, surety, performance, or other bond? 🔲 Yes 📵 No If yes, please provide:							
	Type of Bond	Insurer or Bond	Certa		Resson(a) Given			
25.	Do you know any may be appointed	reason why you wo	ould not be able to atte No If yes, please (nd fully to the duties of explain:	of the office or position to which you			
			History of					
	Have you ever be	en elected to any p Data of El	sublic office in Florida?	☐ Yes ☐ No Term of Office	If yes, please provide:			
	Have you previou Yes Mo No Ilta of Office	isly been appointed if yes, please pr	to any office that requiovide:		ne Jacksonville City Council?			
28.	Have you ever be If yes, please pro	een employed by ar	y local governmental a	agency in Jacksonville	/Duval County? Yes No			
	<u>Position</u>		Employing Agenc	Y	Dates of Employment			
29.	if you served on an appointed board, commission, council, or committee, and missed any regularly scheduled meetings, please provide:							
	Number of Meetings /	Attended	Number of Meetings Missed	e Res	eson for Absence(s)			

CERTIFICATION / AFFIDAVIT

STATE OF COUNTY C	of Deval
Before me, the undersigned Notary Public, personally appeared	who,
after being duly sworn, says: (1) that he/she has carefully and questions; (2) that the information is complete and true; (3) that he/sfree will and accord, with full knowledge of the purpose therefore constitutions of the United States and of the State of Florida.	she executed the foregoing instrument of his/her own
Signature of the Applicant	
Sworn and subscribed before me this day of	Many Public State of Ficrids
Signature of Notary Public	Cassle Faye Walks My Commission GG 027996 Expres 09/07/2020 Print, tyre, or stamp commissioned name
Personally Known OR Produced Identification	Type of Identification produced